

Request for Proposals:

The Sisseton Wahpeton Oyate Head Start and Early Head Start is seeking a Head Star and Early Head Start Pre-Service and Service Early Childhood Training and Coaching for staff.

Scope of work:

Develop and Prepare

1. Training for Early head Start staff that serve infants and toddlers that is specific to program's curriculum and in areas of: classroom environment, social emotional development, cognitive growth, routines and procedures, meaningful age appropriate lesson plans and active engagement with an emphasis on literacy development for the 2026-2027 school year.
2. Training for Head Start teaching staff that serve early learning with a focus on 3 to 5-year-old children that is specific to the program's curriculum, including but not limited to: large and small group instructions, mathematics, literacy development, social emotional development, classroom environment, age-appropriate lessons plans and activities, kindergarten school readiness and other factors that affect early academic learning and performance.
3. Research-based professional development and coaching, that is coordinated with the programmatic and school readiness goals, Head Start Early Learning Outcomes Framework, SD Early Learning Standards, Developmentally Appropriate Practices and CLASS and is specific to the program's curriculum, such as: Creative Curriculum My Teaching Strategies, Conscious Discipline, and Second Step.
4. Provide on-site 16 hours a week general classroom observations, coaching and consultations regarding adult/child interactions, classroom atmosphere, and care giver relationships. Coaches Head Start classroom staff on needs as identified by the Education Manager and according to training and coaching plans. There are six (6) Head Start classrooms and five (5) Early Head Start classrooms.

Evaluation Process will be conducted using the following criteria:

1. Price (30 points)
2. Qualifications and Experience (30 points)
3. Capacity to Perform (30 points)
4. Indian Preference (10 points)

