

Aya Corporation (Aya)

POSITION TITLE:

Chief Executive Officer (CEO)

FLSA:

Exempt

SALARY:

Consistent with Experience to include base and variable compensation.

REPORTS TO:

Board of Directors

CLOSING DATE:

Until Filled

Position Summary

- Serve at the pleasure of the Board of Directors as the CEO of the Corporation who supervises and oversees the activities of the Corporation and receive such compensation as the Board of Directors may determine.
- Act as a leader of the Corporation and manage the day-to-day operations of the Corporation. Attend all meetings of the Board of Directors.
- Present an annual budget and annual, monthly, and quarterly reports on the conditions and the activities of the Corporation to be approved by the Board of Directors.
- Creates policy and strategic plans for Aya for Board approval.
- Cause all books, reports, statements, audit reports and certificates to be properly kept and filed as required by the law of the Nation.
- Ensure that all orders and resolutions of the Board of Directors are carried into effect and assure that preparations for meetings of the Corporation are in order.
- Have the power to employ such other people to perform duties on behalf of the Corporation as he or she sees fit, subject to the supervision of the Board of Directors.
- Financial and growth metrics will be set by the board on an annual basis to be utilized in measuring the performance of the CEO.
- Perform all duties incident to this office which are required by law, and generally perform all duties as may be prescribed by the Board of Directors.

Aya Corporation Summary

Aya Corporation (the "Company") is a federally chartered Section 17 corporation wholly owned by the Sisseton-Wahpeton Oyate ("Tribe"). The Company is governed by Aya Corporation Board of Directors ("Board"), which is appointed by and confirmed by the Sisseton-Wahpeton Oyate Tribal Council. The Board hires the Chief Executive Officer ("CEO"). The Company is a holding company and the bulk of its investment activity will be conducted through subsidiary corporations. The CEO is responsible for all the operating and hiring decisions for the Company and its subsidiaries.

Qualifications: Education and/or Experience

Bachelor's degree from a four-year accredited college or university required. Master's degree in accounting, Finance, Business Administration, Economics, Law or related business field required.

Ten years' related experience in multi-divisional businesses required; the majority of which should have been in a senior level position.

Business Development experience

Experience handling business mergers and acquisitions.

Experience in federal contracting and procurement.

Knowledge of principles and processes involved in business and organizational planning, coordination, and execution – including strategic planning, resource allocation, leadership techniques, risk assessments, formulating and responding to requests for proposals (i.e.: federal contracting, bidding), high demand industry trends, and capacity and production development.

Preferred knowledge and experience working in a Native American tribal and business environment. Formal expertise and proficiency of economic and accounting principles, financial markets, banking and financing, and reporting and analysis of financial data. Proven track record of working collaboratively to ensure resources are allocated appropriately to drive business profitability.

Mental/Visual/Physical Effort

Level of concentration varies with duties from intense to general. Subject to frequent interruptions by phone and in person, this requires varied responses and follow through. Must give attention to several activities concurrently. The physical requirements of the job include sitting, mobility, reaching, bending, light lifting, manual dexterity, visual acuity and the ability to speak and hear.

Environment

Performs work in a business and field office environment. Will be required to travel.

The right is reserved under provisions PL 93-638 Section (b), (f), (g), (i), 20 USD450 Indian Self Determination and Education Assistance Act of 1974 to give preference and opportunity for employment, training, and contracts to Indians. Except for this preference the Tribe and its corporations and subsidiaries are committed to the principles of equal employment opportunity (E.O.E.).

Aya Corporation
Board of Directors