

# **Sisseton-Wahpeton Oyate**

## **Job Description**

---

**Job Title:** BOD, AyA Corporation

### **Summary:**

This Board is the highest leadership body for AyA Corporation, providing oversight for all of the Tribe's developmental activities, including the Tribal corporations owned by Sisseton-Wahpeton Oyate.

### **Board Responsibilities:**

- Develop the Tribal economy, generate revenue for the Tribal government, and create employment for Tribal members to increase the economic wellbeing of the Tribe.
- Select, support, and evaluate the performance of the chief executive.
- Determine the corporate mission and purpose, and satisfy all of its fiduciary duties.
- Develop a strategic plan for economic development and the organizational planning to promote growth, continuity and stability of the Corporation.
- Ensure strong fiduciary oversight, financial management, and fundraising for resource development and economic development activities.
- Ensure legal and ethical integrity, and enhance the Tribe's public image.
- Leverage connections, networks, and resources to develop collective action to achieve the corporation's mission.
- Approve and monitor all of the corporation's programs and services.
- Change management: prioritize, support, and/or lead change within the businesses
- Maintain Interest Register for transparent disclosure of outside business dealings.
- Assess its own board performance as the governing body of the corporation.

### **Job Duties and Responsibilities of Individual Board Members:**

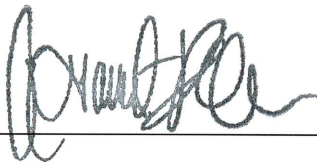
- Know corporation's mission, policies, programs, and understand its collective purpose.
- Sign a conflict-of-interest disclosure and update yearly, as well as disclose potential conflicts before meetings and/or decision-making.
- Prepare for, attend, and conscientiously participate in board meetings, reading and understanding the financial statements and board materials in advance of meetings.
- Participate fully in one or more committees or taskforces.

- Serve as active advocates and ambassadors for the organization.
- Fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission.
- Follow the corporation's bylaws, policies, and board resolutions.
- Engage in learning opportunities to better understand the communities we serve.
- Understand the relationship between macro, market, and micro environments of each business in order to govern effective implementation and to mitigate risk.
- Help identify personal connections that can benefit the organization's fundraising and reputational standing, and influence go-to-market strategies.
- Understand the connections between how businesses create and set strategy – and how those strategies come to fruition.
- Respect the experiences of all who bring their voices and lived experiences into the boardroom and the organization.
- Maintain confidentiality about all internal matters of the organization.

**Job Qualifications:**

- Education equivalent to a Bachelor's degree and at least five years of relevant business or economic development experience.
- Five years of direct governance experience or equivalent roles.
- Expertise in business, technology, science, agriculture, finance, accounting, government contracting, procurement, or human resources, and across different industries/markets.
- Experience in working with or for tribal business entities, business related ventures.
- Merger-acquisition, business financing, and/or early-stage fundraising experience helpful.
- Excellent interpersonal, communication and presentation skills.

Approved \_\_\_\_\_



Date \_\_\_\_\_

12/15/23